# 5 Steps to Employee Engagement



## 1.) SELECT

Align roles with employee strengths, passions, and value to the company.

## 2.) CONNECT

Build personal and professional connections to foster loyalty and motivation.



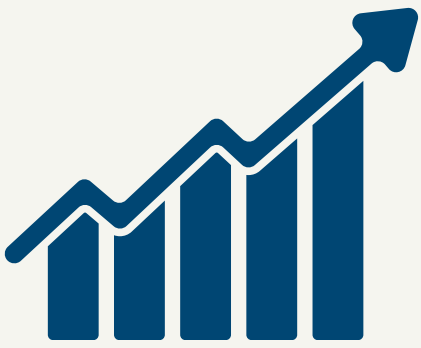


## 3.) PLAY!

Allow employees to spend 20% of their week imagining and creating to fuel innovation.

## 4.) GRAPPLE AND GROW

Provide coaching and redirection to help employees navigate challenges.





## 5.) SHINE

Recognize and reward employees regularly for achievements.

